



**CITY OF LODI
COUNCIL COMMUNICATION**

AGENDA TITLE: Adopt Resolution to amend the Memorandum of Understanding with the Lodi Professional Firefighters for the period July 1, 2006 through June 30, 2007.

MEETING DATE: September 20, 2006

PREPARED BY: Deputy City Manager

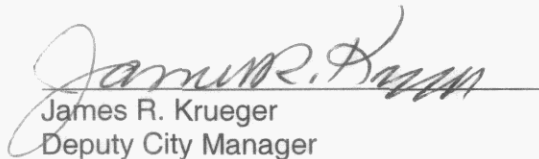
RECOMMENDED ACTION: Adopt Resolution to amend the Memorandum of Understanding with the Lodi Professional Firefighters through June 30, 2006.

BACKGROUND INFORMATION: The attached amendment to the Lodi Professional Firefighters MOU conforms to the direction previously provided by the City Council. The amendments to the MOU are as follows:

- 1) An extension of the term for the period of July 1, 2006 through June 30, 2007
- 2) No Cost of living increases for the extended period of the MOU.
- 3) Adjusted pay ranges for Fire Captain and Fire Engineer salary ranges.

FISCAL IMPACT: The increase in the Fire Captain and Fire Engineer salary ranges will be less than the impact that a cost of living increase would be for the same period of time.

FUNDING AVAILABLE: The anticipated increase from the salary range adjustment is included in the Fire Department Budget. It is anticipated that the additional cost for the adjusted salary range is approximately \$89,000 for fiscal year 2006-07.


James R. Krueger
Deputy City Manager

Attachment

APPROVED: 
Blair King, City Manager

RESOLUTION NO. 2006-174

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING THE MEMORANDUM OF UNDERSTANDING
WITH THE LODI PROFESSIONAL FIREFIGHTERS

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council hereby amends the Memorandum of Understanding (MOU) with the Lodi Professional Firefighters (attached hereto as Exhibit A), with the changes shown as follows:

- 1) An extension of the term for the period of July 1, 2006 through June 30, 2007
- 2) No cost of living increases for the extended period of the MOU.
- 3) Adjusted pay ranges for Fire Captain and Fire Engineer salary ranges.

Dated: September 20, 2006

I hereby certify that Resolution No. 2006-174 was passed and adopted by the City Council of the City of Lodi in a regular meeting held September 20, 2006, by the following vote:

AYES: COUNCIL MEMBERS – Beckman, Hansen, Johnson, Mounce,
and Mayor Hitchcock

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


JENNIFER M. PERRIN
Interim City Clerk



EXHIBIT A

MEMORANDUM OF UNDERSTANDING BETWEEN CITY OF LODI AND LODI PROFESSIONAL FIREFIGHTERS

July 1, 2006 – June 30, 2007

Effective July 1, 2006, and except as provided herein, the July 1, 2003 to June 30, 2006 Memorandum of Understanding ("MOU") between the Lodi Professional Firefighters and the City of Lodi shall extend for one year to June 30, 2007.

Salary Schedule Adjustments – In order to address changes in past practice that resulted in certain classification steps becoming obsolete and no longer viable, the following salary schedule amendments shall be made:

Firefighter I shall be a single step position – "A" Step = \$3525.87

Engineer	-	"A" Step = \$4500.02
		"B" Step = \$4725.01
		"C" Step = \$4961.26
		"D" Step = \$5209.32
		"E" Step = \$5469.79

Captain	-	"A" Step = \$5209.32
		"B" Step = \$5469.79
		"C" Step = \$5743.28
		"D" Step = \$6030.44
		"E" Step = \$6331.96

Any "E" Step Captain or Engineer that has been in that step for longer than one year as of July 1, 2006, will immediately receive a 5% increase. This increase shall take effect retroactive to July 1, 2006.

Term – The terms and conditions of this MOU shall apply from July 1, 2006 through June 30, 2007.

Subsequent Meet and Confer Discussions – The parties mutually agree to commence meet and confer discussions related to a new MOU no later than three months prior to the expiration of this MOU.

Lodi Professional Firefighters:

City of Lodi:

Brad Doell

Blair King, City Manager

Oscar Picazo

Paul Alvarez

Aaron Ayers

Rodney Cordero

Joe Hansen

Bill Broderick